



WT MICROELECTRONICS

Environmental Policy

Effective July 2020; last updated July 2020



An environmental management system helps WT identify, manage, monitor, and control their environmental issues in a holistic manner and all use a High-Level Structure.

This means that WT can be integrated easily into any existing ISO management system and multiple environmental external initiatives and United Nations Sustainable Development Goals, (SDGs) .

WT improves environmental performance, more efficient use of resources and reduction of waste, gaining a competitive advantage, and the trust of stakeholders through international organization standards. Such as ISO 14001 is an internationally agreed standard that sets out the requirements for an environmental management system.

WT Environmental Policy is suitable for our operating boundary. WT environmental policy requires that it considers all environmental issues relevant to its operations, such as air pollution, water and sewage issues, waste management, soil contamination, climate change mitigation and adaptation, and resource use and efficiency.

WT Environmental Policy includes the need for continual improvement of an organization's systems and approach to environmental concerns.

WT Environmental Policy has recently been revised, with key improvements such as the increased prominence of



environmental management within the organization's strategic planning processes, greater input from leadership, and a stronger commitment to proactive initiatives that boost environmental performance.

WT Environmental Policy benefits

WT Environmental Policy demonstrates compliance with strategic business aims by current and future statutory and incorporating environmental issues regulatory requirements into business management.

WT Environmental Policy increases leadership involvement and Provides a competitive and financial engagement of employee's advantage through improved company reputation and efficiencies and reduced costs the confidence of stakeholders.

WT Environmental Policy encourage better environmental through strategic communication performance of suppliers by integrating them into business systems



WT Environmental Policy Commitment

Commitment to environmental protection

Commitment to creating environmental awareness

Commitment to implement an environmental management system

Commitment to using natural resources or energy more efficiently

Commitment to reduce emissions, releases, and waste

Commitment to monitor the company's environmental performance

Commitment to report regularly on environmental issues

Commitment to consult with stakeholders on environmental issues approved by senior management or the board of directors

Signed

A handwritten signature in black ink, appearing to read "Gu Cheng", written in a cursive style.

Chairman of the Board

WT Microelectronics Co., Ltd