

## Operation of the Nominating Committee in 2025

### Nominating Committee Members

Name	Whether an Independent Director	Professional skills and experience
Chang, Chia-Chi (Convener)	Yes	Once held the positions of the Director of Citigroup Global Securities and the executive Vice President of Yuanta Securities Investment Consulting, having the macroscopic thinking and professional knowledge of the securities industry and has obtained the CFA certificate. In addition, he also served as the CFO of Egis Technology Inc. in the semiconductor industry and Director of FocalTech Systems Co., Ltd, possessing experience in financing and managing in public companies. Currently serves as the Senior Vice President and CFO of Taiwan Mobile Co., Ltd.
Cheng, Wen-Tsung	No	Founder of WT Microelectronics Co., Ltd., possesses experience in establishing and managing a public offering company and the management capabilities for an international company, with 30 years of experience in semiconductor component industry management and strategy. Proficient in the development of the semiconductor industry and knowledge of component industry, and professional leadership abilities and business strategy.
Ding, Kung-Wha	Yes	Once held the positions of Chairman of the Financial Supervisory Commission, Chairman of the Taipei Exchange, and Chairman of the Securities & Futures Institute and Taiwan Depository & Clearing Corporation, possessing expertise related to securities management, finance, tax planning, and corporate governance.

## Nominating Committee Attendance

1. Term of office of the second term: from June 6, 2025 to May 27, 2028
2. From 2025 to present, the Nominating Committee met four times [A], and the members' attendance is as follows:

Title	Name	Attendance in person [B]	By proxy	Attendance rate (%) [B/A]
Convener	Chang, Chia-Chi	4	0	100%
Committee Member	Cheng, Wen-Tsung	4	0	100%
Committee Member	Ding, Kung-Wha	4	0	100%

## Proposals and Resolutions of the Nominating Committee Meetings

Term and date	Agenda	Nominating Committee's resolutions	Nominating Committee members' opinions	The Company's handling of the opinions of the Nominating Committee
4 <sup>th</sup> meeting of 1 <sup>st</sup> term February 25, 2025	Performance Evaluation of the Board of Directors and Functional Committees for 2024.	Passed as proposed after the chairperson consulted all attending members.	No dissenting or unqualified opinions.	The item was submitted to the Board of Directors for discussion and was unanimously approved by all directors present.
5 <sup>th</sup> meeting of 1 <sup>st</sup> term April 15, 2025	Nomination and Review of Candidates for the Eleventh Directors and Independent Directors.	Passed as proposed after the chairperson consulted all attending members.	No dissenting or unqualified opinions.	The item was submitted to the Board of Directors for discussion and was unanimously approved by all directors present.
1 <sup>st</sup> meeting of 2 <sup>nd</sup> term July 15, 2025	The 2025 Director Training Program.	Passed as proposed after the chairperson consulted all attending members.	No dissenting or unqualified opinions.	The item was submitted to the Board of Directors for discussion and was unanimously approved by all directors present.

Term and date	Agenda	Nominating Committee's resolutions	Nominating Committee members' opinions	The Company's handling of the opinions of the Nominating Committee
2 <sup>nd</sup> meeting of 2 <sup>nd</sup> term August 6, 2025	Note	N/A	N/A	N/A

Note : This meeting only includes a report item ( Report on the Qualifications and Independence of Newly Elected Independent Directors) with no discussion items.