

**WT Microelectronics Co., Ltd.**  
**2026 Annual Shareholders' Meeting Notice**

1. The 2026 Annual Shareholders' Meeting (the "Meeting") is scheduled to be convened at 9:00 a.m., on Thursday, May 14, 2026 (registration will commence 30 minutes prior to the Meeting), at 11F, No. 738, Zhongzheng Road, Zhonghe District, New Taipei City (the Company's Meeting Room).

The agenda for the Meeting is as follows:

(1) Report Items:

- I. The 2025 Business Report.
- II. The Audit Committee's Review Report on the 2025 Financial Statements.
- III. The 2025 Distribution of Employees and Directors' Compensation.
- IV. The 2025 Earnings Distribution of Cash Dividends.
- V. Short-Form Merger of the Company and its Subsidiary, Techmosa International Incorporation.
- VI. The Issuance of the First Unsecured Overseas Convertible Bonds.

(2) Ratification Items:

- I. The 2025 Business Report and Financial Statements.
- II. The 2025 Earnings Distribution.

(3) Discussion Items:

- I. The Issuance of New Common Shares in the Form of Global Depositary Shares for Cash.
- II. The Issuance of Employee Stock Options with an Exercise Price Lower than Market Price.
- III. Amendment to the "Articles of Incorporation".
- IV. Exemption of the Non-Competition Limitation on Director Wen-Tsung Cheng.
- V. Exemption of the Non-Competition Limitation on Representative of ASMedia Technology Inc., Che-Wei Lin.
- VI. Exemption of the Non-Competition Limitation on Independent Director Ju-Ching Kung.
- VII. Exemption of the Non-Competition Limitation on Independent Director Chia-Chi Chang.

(4) Election Matters:

- I. By-election of one Seat for the 11<sup>th</sup> Term of Director.

(5) Other Matters:

- I. Exemption of the Non-Competition Limitation on the Newly Elected Directors.

(6) Extempore Motions.

2. The Board of Directors had resolved and approved the 2025 earnings distribution:
  - (1) A cash dividend of NT\$7.8 per Common Share.
  - (2) A cash dividend of NT\$2.11769451 per Class A Preferred Share.
3. **Please refer to Annex 1 for the Disclosures of Employee Stock Options (“Options”) with an Exercise Price Lower than the Market Price.**
4. One director will be elected at the Meeting under the candidate nomination system. The director candidate is Jen-Hu Huang. For his education, experience, and other relevant information, please access the Market Observation Post System (MOPS) at <https://emops.twse.com.tw/server-java/t58query> and navigate to “Summaries” → “Shareholders’ meetings & Dividends” → “Summary of election of directors and supervisors conducted through the candidate nomination system, cumulative voting system, or block vote, and information of persons elected”.
5. **If any of the reasons for convening the Meeting fall under Article 172 of the Company Act, please access the MOPS at <https://emops.twse.com.tw/server-java/t58query> and navigate to “Electronic Books” → “Shareholders' meetings”, then enter the stock code and year to view the “Meeting Handbook” or “Meeting Notice”.**
6. Pursuant to Article 165 of the Company Act, the book closure period is from March 16 to May 14, 2026.
7. In addition to the MOPS, one copy each of the Attendance Card and Proxy Form is enclosed herewith. **If you will attend the Meeting in person, please sign or stamp the “Third Sheet—Attendance Card” (return is not required) and bring it to the Meeting venue on the Meeting day. If you appoint a proxy to attend the Meeting, please sign or stamp the “Fourth Sheet—Proxy Form”, complete the required information of the proxy, and return all sheets to the Company’s stock agency, the Stock Agency Department of Grand Fortune Securities Co., Ltd., not less than five days prior to the Meeting. After verification, an Attendance Card will be issued and sent to the proxy as proof of attendance for the Shareholders’ Meeting. If the proxy does not receive the Attendance Card one day before the Meeting, please bring identification to the Meeting venue on the Meeting day to register for attendance.**
8. **If there is any solicitor soliciting proxies for the Meeting, the Company will, in accordance with applicable regulations, compile the proxy solicitation materials and submit them to the Securities and Futures Institute (SFI) at <https://free.sfi.org.tw> by April 13, 2026. Investors may access the website and enter the stock code under the “Free inquiry of Proxy Announcement Information” section to search for the relevant**

information.

9. Shareholders may exercise their voting rights electronically. The exercise period is from April 14 to May 11, 2026. Please log in to the “Shareholder e-Services” of the Taiwan Depository and Clearing Corporation (TDCC) at <https://stockservives.tdcc.com.tw/evote/index.html?language=EN>, select “eVoting”, and cast your votes in accordance with the relevant instructions.
10. The proxy tallying and verification institution for the Meeting is the Stock Agency Department of Grand Fortune Securities Co., Ltd.
11. Shareholders who are unable to attend the Meeting in person and have not registered for virtual attendance by the deadline (two days before the Meeting), may visit the Company’s website at <https://www.wtmec.com/?lang=en> to watch the live broadcast of the 2026 Annual Shareholders’ Meeting. Please be advised that viewing the Meeting via this link does not constitute formal attendance; therefore, Shareholders will not be able to speak, submit written questions, or exercise voting rights or other Shareholder rights through the broadcast.
12. Your kind attention to this notice and cooperation in this matter are greatly appreciated.

To Shareholders

**Board of Directors**  
**WT Microelectronics Co. Ltd.**

**WT Microelectronics Co., Ltd.**  
**Disclosures of Employee Stock Options (“Options”) with an**  
**Exercise Price Lower than the Market Price**

**1. Total number of shares issued, number of shares each Option entitles the optionee to subscribe, and total number of new common shares to be issued pursuant to the exercise of the Options :**

A total number of 12,000,000 Options will be issued. Each Option entitles the optionee to subscribe to 1 common share of the Company. The total number of new common shares to be issued pursuant to the exercise of the Options is 12,000,000 shares.

**2. The basis and reasonableness of the determination of the exercise price :**

In consideration of optimizing talent deployment, strengthening employee commitment, and reflecting the value of performance-oriented compensation, as well as Shareholders’ rights, the exercise price of the Options shall not be lower than 50% of the closing price of the Company’s common shares on the issuance date of the Options. The Options may be exercised according to the vesting schedule and percentage starting from the date two years after the Options are granted. Therefore, it is considered reasonable that the exercise price per Option be set at no less than 50% of the closing price of the Company’s common shares on the issuance date.

**3. Criteria for subscription and number of shares for subscription:**

Full-time employees of the Company or its domestic or foreign subsidiaries who are employed as of the subscription eligibility record date that hold specific positions or have made special contributions are eligible to be granted the Options. The definition and determination of a subsidiary shall be in accordance with the Directive No. 1070121068 issued by the FSC. The subscription eligibility record date is determined by the Chairman. The Chairman shall nominate and submit to the Board of Directors of the Company for approval the employees who are entitled to Options and the number of the Options to be granted to him/her based on his/her seniority, job grade, performance, over-all contribution, or special achievement, etc.

- a. For employees who hold positions as managerial officers of the Company or Directors of the Company, the distribution shall first be approved by the Remuneration Committee of the Company before being submitted to the Company’s Board of Directors for approval;
- b. For employees who do not hold positions as managerial officers of the Company, the

distribution shall first be approved by the Audit Committee of the Company before being submitted to the Company's Board of Directors for approval.

Based on Paragraph 1 of Article 56-1 of the Offering and Issuance Regulations, the cumulative number of shares that any single employee can subscribe to through the Options (the exercise price of which is less than the closing price of the underlying shares on the issuance date) and restricted stock awards shall not exceed 0.3% of the total issued shares of the Company; and adding the cumulative number of shares that can be subscribed to through Options granted to a single employee under Article 56, paragraph 1 of the Offering and Issuance Regulations (the exercise price of which is not less than the closing price of the underlying shares on the issuance date), the total shall not exceed 1% of the total issued shares of the Company. However, with special approval from the central competent authority of the relevant industry, the cumulative number of shares that any single employee can subscribe to through the Options and restricted stock awards may be exempted from the aforementioned restrictions.

**4. The necessity of the issuance of Options:**

To optimize talent deployment, implement an equity-linked mechanism to align interests, strengthen employee commitment, and reflect the value of performance-oriented compensation.

**5. Effects on Shareholder rights:**

- a. The estimated expense and the corresponding dilution effect on earnings per share: The Options will expire after six years from the Issue Date (the "Expiry Date"). Optionees may exercise their Options starting from the date two years after being granted the Option. The maximum cumulative exercisable percentage shall vest based on the number of years elapsed since the grant date, as follows: 30% after two years, 60% after three years, and 100% after four years. Based on the closing price, NT\$225, of common shares of the Company on March 30, 2026 (the business day prior to the day the board meeting) and the service costs calculated using an option valuation model, assuming the issuance occurs at the end of June 2026, the estimated expense to be recognized from 2026 to 2030 is expected to be allocated in the amounts of NT\$274,748,493, \$550,251,789, \$434,857,214, \$239,102,688, and \$79,748,769, respectively, totaling \$1,578,708,953. The corresponding dilution effect on earnings per share is estimated to be NT\$0.22, \$0.43, \$0.34, \$0.19, and \$0.06, respectively.
- b. If treasury shares are used as the method of fulfillment, the financial burden on the Company shall be explained: Not applicable.